



Renaissance Services - Contract Services Group (CSG)

- Tawoos Industrial Services Company LLC
- Rusail Catering & Cleaning Services LLC
- Renaissance Services PAC Division
- Renaissance Services Overseas Division
- Renaissance Contract Services AS (RS-NOC) Norway
- Renaissance Contractos-e-Servicios Angola (LDA)
- Renaissance Facility Management Services LLC. Abu Dhabi, UAE

Health, Safety, Security and Environment (HSSE) Policy

The Company shall :-

- Not cause harm to people or the environment
- Protect the Health, Safety of its employees, sub-contractors, suppliers, customers and all other people affected by its activities.
- Ensure our information, assets are secured and protected against misuse, fraud and illegal activities and in addition our security management will not counter with basic Human Rights
- Protect the environment, minimise wastage and pollution and seek continuous improvement in its efficient use of natural resources.

In order to achieve this, the Company shall:-

- Comply fully with the laws of the country.
- Comply fully with the rules, regulations, standards and procedures laid down by the Government and Clients.
- Where appropriate, apply more stringent standards and procedures than governmental or contractual obligations.

The Company shall pursue this policy through :-

- Visible management commitment.
- Strategies, action plans, realistic targets and objectives.
- Effective training, motivation and communication to enable all employees to work in a Healthy, Safe and Environmentally responsible manner for the good of everyone.
- Commitment, involvement and contribution of all staff and contractors.

In doing so, the Company shall be guided by the following principles :-

- Health, Safety, Security and Environment protection forms an integral part of the Company's prime business objectives and is important as other prime business objectives.
- All accidents, injuries and incidents are unacceptable and can be prevented
- Health, Safety, Security and Environment protection is a line management responsibility and can be held accountable for poor HSSE performance.
- Everyone is responsible for their own health and safety and for the health and safety of colleagues and all others affected by our work.
- Work shall NOT be started until essential safety measures are in place to allow the work to proceed in a safe and effective manner.
- Everyone is empowered to STOP WORK if, essential safety measures are not in place.
- Competent Supervision is the key to improve and maintain safety performance and achieve Goal Zero.
- The Life Saving Rules are for all, without exception.
- We require Employees, Sub-contractors and Suppliers to adhere to this HSSE Policy.

Ananda Fernando
CEO

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